

TERRY L. STEWART - DIRECTOR

NOVEMBER 1998

Arizona's Largest Prison Opens

By Virginia Strankman and Paul Lamprill, Public Affairs Office

Arizona State Prison Complex-Lewis, the state's largest prison facility, was formally dedicated recently during a ceremony attended by state and local officials. Located 13 miles south of Buckeye on State Route 85, ASPC-Lewis, with all its advancements and innovations, joins the nine other Arizona of Department of Corrections' institutions scattered around the state.



Senior Chaplain Cecily Lansford began the ASPC-Lewis dedication ceremony with an invocation.

The ceremony was the culmination of a large construction project that took place over 22 months, with the work done in part by inmate construction crews. ASPC-Lewis reflects a significant growth in prison construction that parallels the addition of more than 12,000 inmate beds over recent years. Prison officials expect that ASPC-Lewis will eventually house about 4,150

inmates making it larger than 30,000 towns across the United States.

At the ceremony, Director **Terry Stewart** was joined by the Department of Administration Director **Elliott Hibbs**, ASPC-Lewis Warden **James McFadden**, and former ADC Director **Samuel A. Lewis**, after whom the complex is named, in a moving tribute

dedicated to officer safety and in particular, the memory of six corrections officers who were killed in the line of duty. To preserve the memory of the six officers, portraits of each officer were on display during the ceremony and will be on permanent display in each of the complex's respective units.

Once completed in 1999, the \$157-million prison complex will include two 800-bed close custody male units, two 800-bed minimum security male units, one 600-bed medium security female unit, and one 350-bed maximum security minor's unit for minors convicted as adults. The Legislature's decision to authorize the construction of ASPC-Lewis as one large single project as opposed to building the facility in segments, capitalized on significant economies-of-scale and should result in savings of nearly \$14 million in construction costs. The bill required the facility's design to be such that



Director Terry Stewart looks on as Warden James McFadden presents Samuel Lewis with a plaque for his years of service and inspiration to the Department.

infrastructure and support facilities would be shared to the maximum extent. Thus, ASPC-Lewis will feature several cost-cutting design innovations and technical improvements which include:

- Compacting all six prison units into a smaller land area thereby reducing installation of utilities, site lighting, and roads necessary for the prison complex.

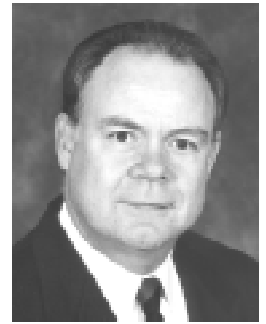
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DIRECTOR'S PERSPECTIVE

by Terry L. Stewart



The Arizona Department of Corrections' 1998 State Employees Charitable Campaign (SECC) has officially ended. The annual SECC is an organized mechanism that enables employees to donate money to one or more of hundreds of charitable organizations of their choice. For the first time in our history we were designated a "Pacesetter" Agency which means we set the standard for other state agencies, starting and ending our campaign earlier, and demonstrating a higher level of performance.

Across the state, and throughout the agency, ADC employees have done it again! We have not only met our goal of \$225,000 but we have surpassed it by reaching a total of more than \$250,000, a 43 per cent increase over the previous year. In fact, over the past two years we have raised more than \$425,000 – surpassing our goal each year. This year, we set an ambitious goal but ADC employees met the challenge by showing their generous support through contributions and volunteer efforts.

The success of this year's campaign is due to the many innovative and fun activities that were held in offices and prison complexes throughout Arizona. Golf tournaments, kiss the pig fund raisers, balloon dodges, pie throws, softball and bowling tournaments, dunk tanks, and of course the Annual Director's Motorcycle Rally were among the many SECC activities. Employees found an outlet for their creativity by singing karaoke, making hand-crafted items for auctions, grilling bratwurst the correct way, winning at a very competitive softball tournament, and baking pastries and other food items. Our employees also showed their ingenuity by offering special services such as car washes, and selling everything from entertainment books, a skin care kit donated by a plastic surgeon, to Glock weapons.

This year, the Department achieved another major feat. We have a total of 46 "Supergivers." These are employees who contribute one hour of pay per pay period. You might think the Supergivers represent only employees who are in high paying positions. This is not the case. We have employees of all levels who contributed one hour of their hard earned pay and I salute them for their generosity.

During this campaign, I observed a true collaborative enthusiasm and high level of support from all ADC employees. This was evident at some of the fund raisers I had the opportunity to attend. Employees from all areas including executive staff members, wardens, local area coordinators, and volunteers contributed to the success of the campaign. Through your contributions, great or small, countless organizations in the community and nation will receive much-needed help. Thank you, again, for your leadership and support of this year's campaign. The Arizona Department of Corrections exemplified the slogan for this year's campaign, ***Together we win — We did win!***

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What is C.O.R.A.?

By Lt. Rowland, CO II Vanderhoof, and CO I Dugan

CORA stands for Correctional Officer Retention Advocates. Director **Terry Stewart** established a Total Quality Management Committee sponsored by (then) Warden **Meg Savage** who is now the Human Resources and Development Division's assistant director. The team leader is Lt. **Robert Rowland** of ASPC-Florence.

The goal of CORA is to educate the public and legislature about the realities of the corrections' profession through the eyes of the correctional officer. The ultimate goal is parity with other law enforcement agencies, both in salary and stature within the professional community. This will involve some work and time on the part of CORA members. It will also require that ADC employees get involved whether it means registering to vote, or writing a letter to your legislator informing them of the work situations you have experienced and continue to face, and professional manner in which you do your job.



Front Row L to R: COII Terry Barber, COII Rex Marsalla, COI Linda Dugan, COII Karen Raymond, COII Joe Stemple. Back Row L to R: COIII Donna Goodale, COII Wayne Mooney, COII Perry Steadman, COI Marvin White, Lt. Robert Rowland, COII Jerry Vanderhoof.

Recently, a statewide committee was formed, with at least one member from each complex. After the statewide meetings are held, representatives will return to your complex and begin enlisting your help. Some of the objectives the CORA group would like to achieve include the need to keep staff informed on the progress the group is making, improve communication with our staff, legislators and the public, and make a positive commitment to the community. The CORA members have already taken steps to become involved in the community. They are sponsoring a statewide nonperishable food and toy drive that will benefit a charitable cause. *Remember if you are not part of the solution, you are part of the problem.*

ASPC-Douglas Employees Join in Relay to Fight Cancer

A group of 42 ASPC-Douglas employees, better known as "Team ADC," recently gathered at the Douglas High School in support of the *American Cancer Society's Relay for Life*. The community-based charity event is sponsored each year to raise money and increase awareness of cancer. This is the third year ASPC-Douglas employees have participated in the event contributing \$1,622 of the \$13,000 that was raised this year.

The 24-hour event which began on a Saturday morning and ended the same time the next day included teams of individuals who had at least one team



Warden Charles Flanagan, Deputy Warden Bruce Cattell and wife Candi walk the track at the relay for Life.



Cancer survivors Art Gonzales, fire safety specialist, and Dina Shields, warehouse manager walked the first lap of the Relay for Life.

member walking the track at all times during the fund raiser. In addition to team members walking or running around the track, the event sponsored friendly competitions and a "get together" meal.

The highlight of the marathon occurred at 7 p.m. when the lights of the stadium were turned off and the word "Hope" was spelled out with luminaries lining the football field bleachers and track. Luminaries were purchased for individuals that had succumbed to cancer or were fighting cancer, and each name was read in a moving ceremony that culminated in a moment of silence.

On Sunday morning the event ended with loud cheers as three individuals who had walked or ran the entire 24 hours crossed the finish line.

Together

Across the State Arizona Department of Corrections State Employees Charitable



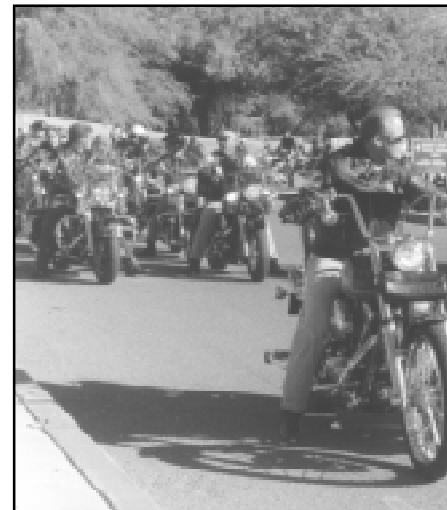
Motorcyclists support SECC



Deputy Director Ryan and Assistant Director Stewart receive plaque for first place to t



Director Stewart aims a pie at Deputy Director Ryan during Family Fun Day.



Director Stewart confers with the DPS officer



Assistant Director Mike Smarik and Tim Lawrence skillfully dodge water balloons.



Warden Darla pitches a ball to a child.

We Win!

*Sections' employees joined in to make this year's
able Campaign a success.*



*Assistant Director Savage present the
the ASPC-Perryville team.*



*The singing trio of Connie Geesey, Meg Savage, and Summer
Canfield performed for an enthusiastic crowd at ASPC-Phoenix.*



before the start of the SECC Motorcycle Rally.



*An ADC employee runs to base during the SECC softball tournament
sponsored by Human Resources/Development.*



*Elliott throws
k a co-worker.*



*Warden Bennie Rollins and his staff get pelted with
water balloons at the ASPC-Phoenix fund raiser.*

ASPC-Lewis Pays Tribute to Six Fallen Officers

ASPC-LEWIS IS NAMED AFTER FORMER CORRECTIONS DIRECTOR SAMUEL A. LEWIS. EACH UNIT OF THE COMPLEX IS NAMED AFTER A DEPARTMENT OF CORRECTIONS EMPLOYEE KILLED IN THE LINE OF DUTY.



SANDRA BACHMAN

Administrative Assistant to the Deputy Warden at the San Pedro Unit at the Arizona State Prison Complex - Perryville, Sandra Bachman and 17 firefighters were dispatched to a forest fire near Payson on June 25, 1990 at the request of the U.S. Forest Service. The following day Ms. Bachman and her crew of 5 firefighters encountered the fire's most destructive path. She and her crew were surrounded by the fire and could not find adequate protection.

Ms. Bachman had accomplished many goals in her life. She was valedictorian of her graduating class from Arizona State University and obtained her Masters Degree in criminal justice in 1979.

Sandra was inducted into the American Police Hall of Fame in Miami, and the Correctional Peace Officer Foundation in Sacramento in September 1990. In October 1991, Sandra was also inducted into the Fireman's Hall of Fame in Maryland.

On May 8, 1997, a memorial to her and another fallen officer was dedicated at Perryville State Prison.

She is survived by her mother Ethel and sister Carol.



ROBERT BARCHHEY

Correctional Officer Barchey, assigned to the State Prison Complex in Phoenix, was forty-six when he was killed on November 15, 1993.

Barchey was transporting inmates when a semi-trailer collided with the bus, throwing Barchey out of the cab.

He was referred to as a hero for his excellent service to the Department. In 1988, Barchey was returning from an overnight transport when he saw two people wrestling on the side of the road. He stopped and assisted a Deputy Sheriff in containing a violent prisoner.

Throughout his employment, Officer Barchey was always known for his friendly demeanor and willingness to go the extra mile.

He received the Meritorious Service Award for his excellent service to the Department.

Mr. Barchey is survived by his wife Marcia and one son, Bryan.



THEODORE BUCKLEY

Trying to control a situation which was already out of reach, Ted Buckley a Correctional Officer at the State Prison Complex in Florence, was twenty-six when he was killed on June 22, 1973.

Buckley went into a cell block after Dale Morey had been attacked and beaten to try and regain order to the unit. He too was killed.

Buckley served in the Army for 8 years as a member of the Military Police. During his time in the military, he was stationed in Korea and Germany. His last duty station was at the Yuma Proving Grounds in Yuma, Arizona.

Ted Buckley joined the Department because of his desire to stay in the law enforcement field. He is survived by his wife, Sun Cha, his 3 children, Theodore Jr., William, Ann, and his brother William, who is a Deputy District Attorney in Denver, Colorado. All 3 children worked their way through college and graduated from the University of Colorado.



DALE MOREY

Florence State Prison Correctional Officer Dale Morey was thirty-three when he was killed on June 22, 1973. Morey was on duty when an inmate set a mattress on fire. Morey entered the cell block in an attempt to extinguish the flames when multiple inmates stabbed and beat him to death.

Dale Morey was a veteran of the United States Army. He began his law enforcement career serving with the Crestline, Ohio Police Department rising to the rank of Police Sergeant.

Mr. Morey transferred to the Ontario, Ohio Police Department where he worked for four years. He then went to North Central Technical College where he taught finger printing for criminal justice classes.

Dale is survived by his wife Patricia, his children David, Mark, LouAnn, Robert, Steven, and his stepson Michael Tamburino.



PAUL RAST

A life dedicated to children and his community: Paul Rast was an ordained minister and served as Pastor of the Church of Christ in Roseville, Illinois, and the Church of Christ in Fountain City, Indiana.

Officer Rast was actively involved in his community serving as Youth Director of the Y.M.C.A. in Galesburg, Illinois and Mesa, Arizona. He was a little league coach and Indian guide for his children.

Mr. Rast transferred from the Arizona State Prison in Florence to the Adobe Mountain Juvenile Institution because he wanted to make a difference for kids whose lives were in crisis. Officer Rast was killed in the performance of his duties September 7, 1975.

Officer Rast touched the lives of the community as well as those in the Department of Corrections.

Officer Rast is survived by his wife Sylvia and his sons Cary Lee and Galen William.



JIM STINER

A Correctional Sergeant at Arizona State Prison Complex-Florence, Jim Stiner was transporting inmate Gary Tison to a court appearance in Florence. Somehow, while in court, a gun was passed to Tison. On the return trip to the prison, inmate Tison overpowered Sergeant Stiner and forced him to drive to an isolated spot in the desert. Sergeant Stiner was shot and his body was found the following day, September 18, 1967.

Mr. Stiner was a 22 year veteran of the Air Force. He served 5 tours of duty in Germany where he met his wife Elizabeth.

Sergeant Stiner served the Department with distinction and was always willing to take on additional duties. He is survived by his wife Elizabeth, stepson Claus, and three grandchildren.

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- Redesigning the shape of 100-bed dormitory style housing structures into 133-bed structures in an 800-bed medium security unit, eliminating the need to construct two dormitories per unit. This represents a staff savings of 30 officers per 800-bed unit, or 60 for both male medium security units in the Lewis complex. Applying the same design efficiencies to the 600-bed female medium security unit, two housing units were eliminated, and the need for 30 officers was avoided. Therefore, in medium security units alone, a total of 90 positions were saved. This translates into \$2.7 million annually.
- Locating support and logistical buildings such as the health services unit in a central area to serve the entire prison complex will eliminate the construction and operating costs of six individual units' support buildings.
- Installation of security improvements similar to those at the Level 5 Special Management Unit II such as touch-screen computers that electronically open cell doors and record the movement of inmates within the facility, and water saving and control devices which will prevent inmates from over flushing toilets and causing flooding.
- A highly sophisticated Electrodialysis Reversal (EDR) water purification system which electronically charges particles in water causing them to drop out. Additionally, this system will provide significant increase in the longevity and efficiency of all on-site equipment that utilizes or carries water, such as evaporative cooler, kitchen equipment and air-conditioning units to name a few.
- Two 22-acre vegetable gardens where inmate labor will be utilized to grow fruits and vegetables for prison consumption located inside the secure perimeter for increased security.

Substantial savings in construction will come from the use of inmate labor in construction of a portion of each facility. An analysis by the Department of Administration has concluded that the Inmate Construction Program has saved taxpayers 20 per cent of the cost of private contractor labor.

During Mr. Lewis' tenure as Director, the Department experienced enormous growth in the inmate population from about 8,000 to 22,000 inmates. Between 1986 and 1995, he administered a building program of funded construction, the purchase of Quonset huts and modular units, double bunking where feasible, and innovations such as tents and privatized prisons that added more than 10,000 beds to the prison system.

Mr. Lewis brought substantial change to the Department, establishing a grooming and uniform policy for inmates, a new classification system, improved security systems and procedures, and improved hiring practices and training of staff. He also worked to improve salaries and benefits for Correctional Officers whom he considered the backbone of the prison system.

Samuel A. Lewis will long be remembered for his administrative abilities, improvements to the operation of the prison system, and his dedication to the Arizona Department of Corrections. The Arizona State Prison Complex-Lewis will stand as his legacy.

ADC Staff Love "Homework"

The ADC Telecommuting Program began with a pilot program in 1997 and was expanded this year. As part of Arizona's Clean Air Campaign, 15 percent of ADC's Maricopa County employees must be telecommuting by the end of December 1998. Since the Department was less than halfway to our goal in September 1998, ADC Director Terry Stewart has asked the Deputy and Assistant Directors to commit to reaching the 15 percent goal by the end of the year.

Telecommuters work at home, usually one day a week. Their "homework" is usually writing, typing, editing, reading, planning, research, or numerical calculations. During the six-month pilot, 30 telecommuters drove 21,164 fewer miles, avoided generating 831 pounds of air pollutants, saved \$6,032 in travel expenses, and drove 845 fewer hours to work.

In responses to a survey, telecommuters (93 percent) and their supervisors (89 percent) said the program "made the grade" and should be expanded. Even 82 percent of the surveyed co-workers, who did not telecommute, agreed that the program should be expanded.

Telecommuters have found many benefits to telecommuting. Without typical office distractions, telecommuters can complete more work at home than in the office, and their office time can be more productive. Working at home also eliminates the stress of driving, saves time and money, makes it easier to concentrate on complex tasks, makes employees feel more rested and relaxed, and breaks up the work week.

Donna Marshall, Forms Analyst, Policy and Research Bureau, was one of the Pilot participants and telecommutes one day week. She has a very "high-volume" job, and she gets so much work done at home that she has more time to deal with questions and requests from staff when she is in the office. Donna has participated in the Program since the Pilot.

Ann Roblyer, Travel Reduction Coordinator, knows first-hand about the benefits. She started telecommuting to learn about the program and still telecommutes. Ann said, "Telecommuting benefits the environment, the employee and the Department. It saves me two hours on my telecommuting day, because it takes less time to get dressed and I don't have to drive in rush hour traffic. Somehow, it is satisfying to hear the morning traffic reports on the radio while I am already hard at work on my home computer."

Bill Eichelberger, Administrator of the Policy and Research Bureau, strongly supports telecommuting. He said, "We have clearly seen an increase in both productivity and job satisfaction for those who are able to telecommute. This program has been a real plus for our Bureau."

Anyone interested in telecommuting may contact **Ann Roblyer** at (602) 542-3691.